

AGN. NO. \_\_\_\_\_

MOTION BY MAYOR MICHAEL D. ANTONOVICH AND  
SUPERVISOR HILDA SOLIS

AUGUST 11, 2015

A Los Angeles County Department of Animal Care and Control employee was placed on administrative leave after allegedly posting graphic photos of animals on his Instagram account. The department is investigating this matter.

Some of the explicit photos showed burned dogs, charred roosters, and animal extremities ripped apart. Many of the photos, which were posted within the past several weeks, reportedly went viral.

These messages are extremely disturbing and in direct contrast to the Department's mission of helping people and animals, demonstrating respect for animals and compassion for others, advocating for the safe and humane treatment of animals, and maintaining a workplace free of animal cruelty.

**I, THEREFORE, MOVE** that the Board of Supervisors direct the Interim Chief Executive Officer in consultation with the Department of Animal Care and Control and the Department of Human Resources to report to the board:

- 1) On the outcome of this investigation and the disciplinary policy for employees who commit egregious acts; and
- 2) A proposal to create a zero tolerance policy for employees found to commit animal cruelty.

# # #

MDA:lgo  
animalcruelty081115

MOTION

SOLIS \_\_\_\_\_

RIDLEY-THOMAS \_\_\_\_\_

KUEHL \_\_\_\_\_

KNABE \_\_\_\_\_

ANTONOVICH \_\_\_\_\_